



RECRUITMENT PROCESS OUTSOURCING

Recruiting is one of the most difficult and expensive processes any organization must deal with. It's a careful balancing act of timing, speed, selection, and cost. Malone's recruitment process outsourcing (RPO) is all about finding the right people for your organization. Our dedicated team of professionals is ready to help, whether you need a full-service recruiting partner, short-term project work, or we will consult with your team to find out exactly what you need.



YOUR BRAND + OUR EXPERTISE = SUCCESS

Malone will partner with your leadership team to build an RPO plan to fit your exact needs. By utilizing your brand recognition with our recruitment expertise, we're able to increase your hiring efficiency and productivity, reduce costs of hire, and free up valuable internal resources for your organization. With our innovative sourcing and recruiting model, we develop a custom solution for your business, bringing added value, strategic advantage, and measurable benefits to your recruiting and retention functions.



FULL RPO MODEL

Our end-to-end RPO solutions are completely tailored to your unique requirements. We manage the recruitment process as an extension of your in-house HR team, which helps to align your resourcing plan with your overall business objectives. Our Full RPO model relieves your team of the administrative and transactional burden of the recruitment process by focusing on specific points of need, depending your recruitment requirements.



FLEX RPO MODEL

A Flex RPO model is a flexible service that allows you to outsource only a part of your organization's recruitment process, such as sourcing and screening, job description creation, applicant outreach, onboarding support, and more. It is ideal for organizations that prefer to maintain ownership of the hiring process but need immediate short-term help.

FIND YOUR NEXT GREAT HIRE: MALONE CAN HELP

- We actively listen to understand your business and work culture so we can better identify candidates who fit your organization.
- We continue to evolve with the latest recruitment marketing technologies, broadening our reach through online job boards and social media.
- We invest in a leading talent relationship marketing platform that provides real-time candidate information, including candidate and lead contact information, sources, and jobs/pages viewed. This allows us to attract, identify, and build relationships with candidates, resulting in more efficient placements.
- We customize our approach to align with your needs which leads to more effective recruiting tactics, streamlined searches, and better results.
- Full-cycle collaboration means we are an integral part of your team and have a clear understanding of your expectations.
- Through our network of nationwide offices and virtual recruitment centers, and our reputation for client and candidate attentiveness, we attract job seekers valued for their capabilities and commitment.
- Malone offers strategic guidance and consultation for process improvements across the entire talent acquisition process.
- We take the stress out of managing multiple direct hires with our flexible Recruitment Process Outsourcing (RPO) solutions.

THE MALONE DIFFERENCE

We invest in the tools, people, technology, and processes to recruit the right employees for your organization. With 50 years of experience, a proven track record of delivering the right talent to clients, and evidenced recruiting methodologies, Malone Workforce Solutions is the total package.

Visit us at

www.malonesolutions.com

to learn more.

