

# Your Recruiting Challenges Answered



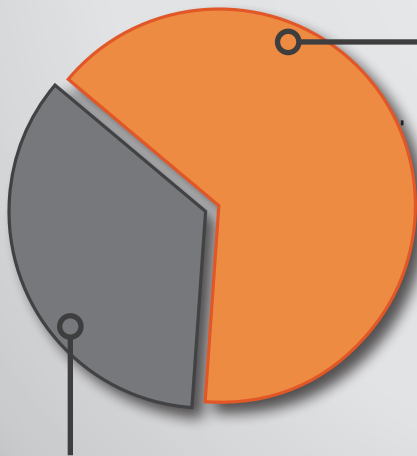
Competition for talent has intensified. The available talent pool is shrinking, market and economic conditions have changed, and with the increase in ecommerce and on-shoring, businesses are demanding more employees. Recruiters are now tasked with using more tactical and innovative solutions to gain a competitive talent advantage. Relying on old and outdated recruiting methods may fill some openings, but leaving positions unfilled can be expensive and affect productivity. Malone Workforce Solutions is a partner that will tailor a solution to your facility and specifically for your open positions, using strategic approaches to find the candidates that are right for your jobs.



## What sets Malone apart?

Malone will utilize local market intelligence, client and job specific criteria, and out of the box recruiting methods to build a multifaceted recruiting solution designed for your organization. Our commitment to filling your open positions doesn't end at 5 o'clock, and our recruiters remain dedicated to the promise that your positions will be filled timely and with highly qualified, screened candidates. Finding the right talent is our passion, we focus on recruiting so you don't have to.

- On-site & Targeted Job Fairs
- Key Location Recruiting
- Referral & Hiring Bonuses
- Social Media Integration
- Employee Reengagement Through Text, Email and Phone
- Partnership with Local Resources
- National Recruiting Footprint
- Industry Specific Recruiters
- Customized Recruiting Fliers



What is everyone doing?

- Classified Ads
- Job Boards
- Yard Signs

